

M091

Defense Civilian Personnel Advisory Service  
Alexandria, VA 22350-1100

Issue Date: May 14, 2024

SUBJECT: Federal Wage System Special Wage Rates for the Albany-Schenectady-Troy, New York (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
  - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
  - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
  - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 091R Albany-Schenectady-Troy, New York (RUS) Wage Area, dated May 14, 2024.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2023-22, dated December 21, 2023. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	16.86	17.55	18.26	18.96	19.67	18.53	19.30	20.09	20.86	21.62	26.89	28.02	29.14	30.26	31.38	
2	17.70	18.43	19.18	19.90	20.65	19.46	20.27	21.09	21.90	22.70	27.73	28.90	30.04	31.21	32.36	
3	18.74	19.51	20.29	21.08	21.85	20.60	21.46	22.33	23.19	24.04	28.57	29.77	30.96	32.15	33.33	1

KARL H. FENDT  
Chief  
Wage and Salary Division

Effective Date: May 19, 2024  
Supersedes Schedule Issued: May 16, 2023